

## AI Internship | Join Alder's team in Stockholm to drive AI implementation across a private equity firm and its portfolio companies

4-month internship | 2026

### About Alder

Alder is a Stockholm-based private equity firm dedicated to creating opportunities for environmentally sustainable companies to accelerate growth and development. Central to our investment thesis and values is the conviction that sustainability and long-term value creation are intertwined. With a focus on small- and mid-cap companies in Northern Europe, with established business models and high growth potential, we invest in companies that drive both economic and environmental benefits.

Alder has ~€700m in committed capital and has launched its third fund, currently being invested. Since its inception in 2010, Alder has made 22 platform investments, and 100 add-on acquisitions.

At Alder, we value diversity and believe that different backgrounds contribute to making our team stronger. Our team works closely together with inclusive and transparent decision-making. We mix industrial and financial expertise and believe in entrepreneurship as a driving force.

### The Role

Alder is a flat organisation consisting of a small and tight-knit team in Stockholm. As part of the team, you will play a central role in driving AI implementation both at Alder but also hands-on work with the portfolio companies management teams. Example of tasks include:

- Carrying out needs analyses, proposing suitable AI solutions and coaching through the entire implementation process, from idea to finished solution
- Collaborating across teams to understand project requirements and translating them into technical solutions
- Supporting the investment team at Alder with strategic value creation initiatives and stream-lining internal processes.

The position will initially be on part-time and commences in August 2026 and lasts for 4 months, based in Stockholm/remote. A successful internship can be converted to full-time.

### The Ideal Candidate

You are likely pursuing a degree in a relevant BSc or MSc program, e.g. Industrial Engineering, Machine Learning, Data Science and AI, or Computer Science. Relevant projects and work experience are a strong plus. You are a social and outgoing individual with a keen interest in finance and business development. You are open-minded, self-going and look forward to working in an environment characterised by Alder's values: Development, Collaboration, Persistence and Sustainability in all aspects.

### How to Apply

Please send your full application in an email to [recruitment@alder.se](mailto:recruitment@alder.se) including a CV, cover letter and grade transcript. Links to GitHub or past work are welcome.

The deadline for the application is the **22<sup>nd</sup> of May 2026**. We encourage early applications as we will start interviewing candidates prior to the deadline.